



QUALITY, OCCUPATIONAL HEALTH & SAFETY, ENVIRONMENTAL & ENERGY POLICY

We at Adhunik Power & Natural Resources Ltd. (APNRL), involve in Generation & Supply of Electricity are committed to sustain & improve its Quality, Occupational Health & Safety, Environment and Energy Management System to protect our customers, stakeholders, employees, contractors & communities involved and influenced by our activities from injury, ill-health and unsafe environment by:

- Identifying Hazards and Aspects together with assessing their risks and impact for various activities perform in the APNRL with periodic review and control.
- Improving continually our Quality, Occupational Health, Safety, Environment and Energy Management System by setting and achieving Objectives and Targets through ensuring availability of necessary information and resources and evaluating its effectiveness by periodical review.
- Complying with applicable Legal and Other Requirements including the needs of interested parties related to Quality, Occupational Health, Safety, Environment and Energy Management System and making this Policy available to all.
- Optimizing utilization of natural resources, water, electricity, oil etc. and improving our waste management system to prevent pollution.
- Supporting the purchase of energy efficient products and services, and design for energy performance improvement.
- Creating awareness on Quality, Environment, Safety & Occupational Health and Energy Management System and Improving competence of all employees and contractors through proactive training, communication and consultation.
- Motivate and promote innovative ideas and duly recognize and reward the employees and associates to manage Quality, Environment, Safety & Occupational Health and Energy Management System.
- Reviewing our Quality, Occupational Health, Safety, Environment and Energy Policy periodically to ensure that it remains relevant and appropriate.
- Committed to consultation and participation of workers. and workers representative.

Dated : 06.06.2024

NIRMAL KUMAR AGARWAL

OCCUPIER